

## Annex 2: Chief Executive Corporate Performance

PI code and description	2006/07 outturn	2007/08			Frequency	Q1			Q2			Q3			Q4			Target Met?
		Target	Actual	Improve		A	M	J	J	A	S	O	N	D	J	F	M	
BVPI 2a - The level of Equality Standard for Local Government	Level 2	Level 3	07/08 <b>Level 2</b>	<b>Stable</b> (06/07 Level 2)	Annual												Level 2	x
Comments and information																		
BVPI 2b - Duty to promote Race Equality (measured as the proportion of 19 questions to which the authority can answer yes)	74.00%	79.00%	07/08 <b>74%</b>	<b>Stable</b> (06/07 74%)	Annual												74.00%	x
Comments and information																		
BVPI 3 - The % of citizens satisfied with the overall service provided by their authority	44.00%	47.00%	07/08 <b>51%</b>	<b>Yes</b> (06/07 44%)	Annual												51.00%	✓
Comments and information																		
BVPI 11a - % of top 5% of earners who are women across the Council	39.27%	42.00%	07/08 <b>43.7%</b>	<b>Yes</b> (06/07 39.27%)	Annual												43.70%	✓
Comments and information																		
BVPI 11b - % of top 5% of earners who are from an ethnic minority across the Council	0.00%	2.00%	07/08 <b>0%</b>	<b>Stable</b> (06/07)	Annual												0.00%	x
Comments and information																		
BVPI 11c - % of top 5% of earners who have a disability (excluding those in maintained schools) across the Council	2.51%	3.00%	07/08 <b>2.74%</b>	<b>Yes</b> (06/07 2.51%)	Annual												2.74%	x
Comments and information																		
BVPI 14 - % of employees retiring early (excluding ill-health retirements) as a % of the total work force	0.90%	0.60%	07/08 <b>0.13%</b>	<b>Yes</b> (06/07 0.90%)	Annual												0.13%	✓
Comments and information																		
BVPI 15 - % of employees retiring due to ill-health as a percentage of the total workforce across the Council	0.22%	0.25%	07/08 <b>0.33%</b>	<b>No</b> (06/07 0.22%)	Annual												0.33%	x
Comments and information																		
BVPI 16a - % of local authority employees who declare that they meet the Disability Discrimination Act 1995 across the Council	2.15%	2.35%	07/08 <b>2.24%</b>	<b>Yes</b> (06/07 2.15%)	Annual												2.24%	x
Comments and information																		

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		Target	Actual	Improve		A	M	J	J	A	S	O	N	D	J	F	M				
BVPI 17a - % of local authority employees from ethnic minorities across the Council	1.27%	1.40%	07/08 <b>1.59%</b>	<b>Yes</b> (06/07 1.27%)	Annual	1.59%															✓
Comments and information																					
BVPI 12: Number of staff days lost to sickness (and stress) across the Council (days/FTE)	12.91 days	12 days corporate target	07/08 <b>9.54 days</b>	<b>Yes</b> (06/07 12.91 days)	Annual Figure	9.54 days															✓
Comments and information																					
Days lost to short term sickness across the Council	5.76 days	None set - a monitoring indicator only	07/08 <b>4.71 days</b>	<b>Yes</b> (06/07 5.76 days)	Annual Figure	4.71 days															NA
Comments and information																					
Days lost to long term sickness across the Council	7.14 days	None set - a monitoring indicator only	07/08 <b>4.83 days</b>	<b>Yes</b> (06/07 7.14 days)	Annual Figure	4.83 days															N/A
Comments and information																					
CP13a - Number of days lost for stress related illness divided by all full time equivalent staff across the Council	2.34 days	2 days corporate target	07/08 <b>1.64 days</b>	<b>Yes</b> (06/07 2.34 days)	Annual Figure	1.64 days															✓
Comments and information																					
COLI 58a - % of staff turnover (including retirements, resignations, dismissals and redundancies) across the Council	12.02%	12% corporate target	07/08 <b>12.34%</b>	<b>No</b> (06/07 12.02%)	Annual Figure	12.34%															✗
Comments and information																					
CP11a - Number of RIDDOR accidents among Council staff across the Council	62	59	07/08 <b>63</b>	<b>No</b> (06/07 62)	Annual	63															✗
Comments and information																					